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Welcome

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Patricia Charlesworth
Advisory group member

Marie Lovell
Skills for Care

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What are;

- The Foundation for People with a Learning Disability
- Skills for Care
- Health Education England

foundation for people with learning disabilities

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Workforce expert advisory group

This group helps **Skills for Care** and **Health Education England** with **workforce development** for health and social care. This is everything to do with getting the right people in jobs and helping them to do them well.

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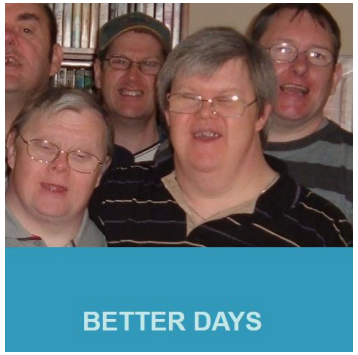
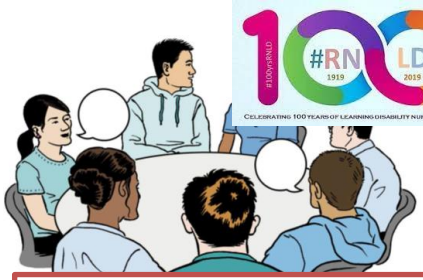
The group members represent other people who have a learning disability, are autistic, or are carers.



Speakup
Self Advocacy

This Group

Delegating health tasks



Learning disability Nursing

The social care and health workforce is anyone with a job in Health or social care

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- Health Care workers
- Community Nurses
- Speech and language therapists
- Managers
- Advocacy workers
- G.P.s
- Psychiatrists
- Commissioners
- Trainers

- Support workers
- Social workers
- Managers
- Personal assistants
- Advocacy worker
- Commissioners
- Trainers
- PBS practitioners

What is workforce development?

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Getting the right people, with the right skills doing the right jobs;

- Deciding what the job is
- Finding the right people in the right numbers
- Training them in the right skills & locations
- Supporting them with their job
- Making sure they are doing a good job
- Dealing with them if they are NOT doing a good job
- Keeping them in their job for the right time
- Helping them move on to another job – career development
- Developing new roles
- Finding better ways to provide health & social care

Some of the things the group have worked on;

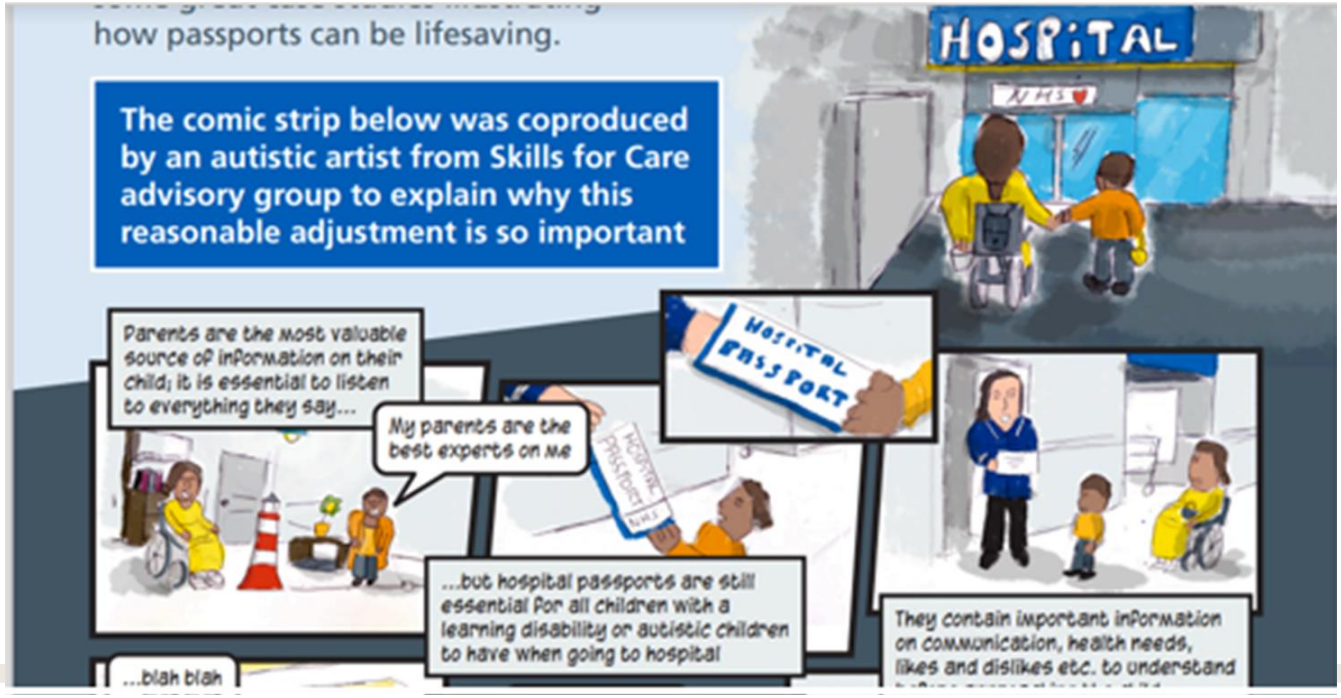
- A guide to help people cope with covid changes like masks and hand sanitizer
- How to use hospital passports for children
- How to get more learning disability nurses
- The Oliver McGowan Mandatory training
- A guide to caring for people who have a learning disability if they are ill with covid
- Autism peer supporters
- A guide to culturally appropriate care

Things that have gone well and things we decided to change;

- Getting new facilitators
- Trying to make things accessible for everyone.
- Creating documents that people will use
- payments
- Two webinars coming up;
  - Why not easy read?
  - Stopping locking people up

What we have learned together;

- Involve people at the start or as early as possible
- You won't get it right all the time for everyone
- Make things accessible
- It's always worth doing



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Chris Burns, Artist

Be brave and work together; don't be so worried about getting it right that you don't make a start

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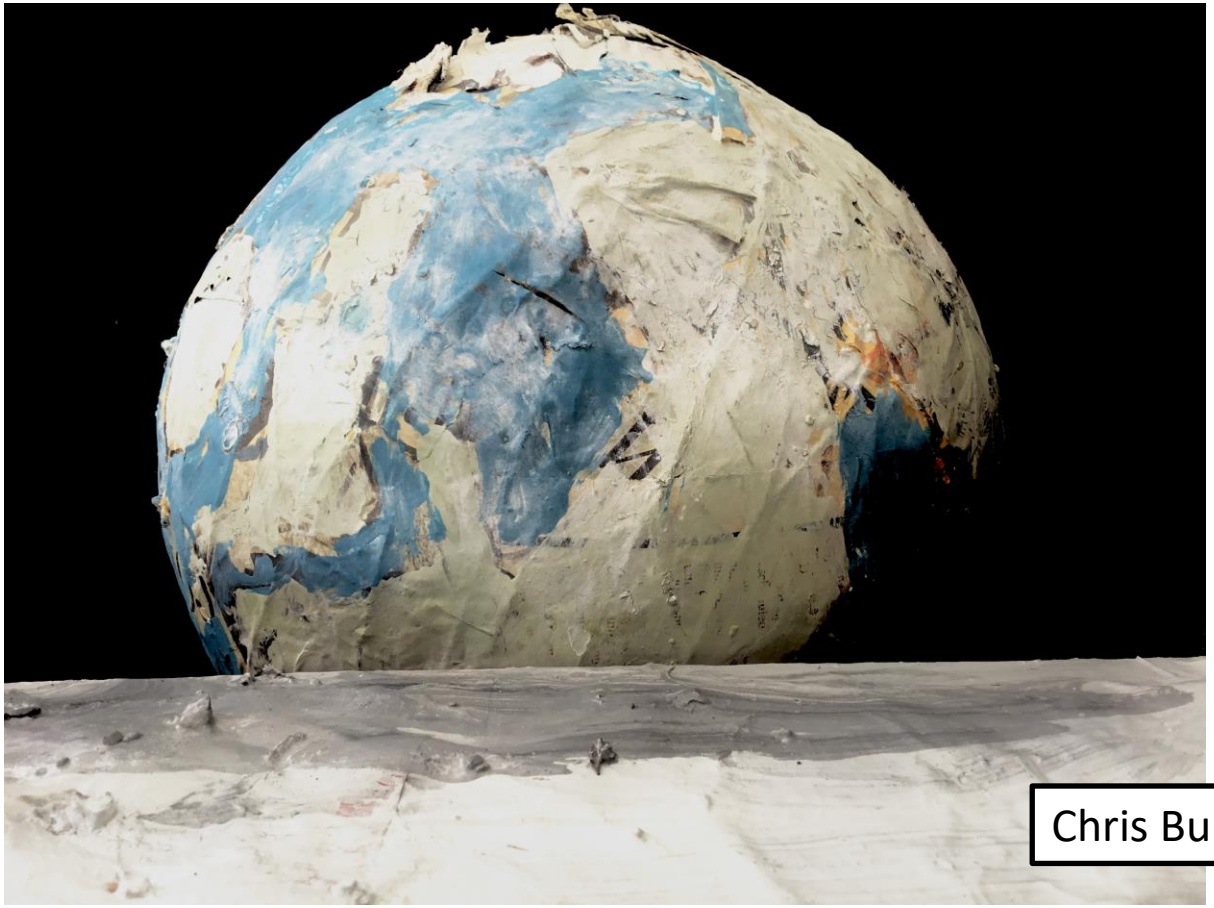
Questions?



Chris Burns, Artist

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Thank you, and please get in touch!

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