Safeguarding Babies, Children & Young People

NHS

#hello my name is…

Kenny Gibson
National Head of Safeguarding for NHS

@KennyGibsonNHS ***@NHSSafeguarding***

NHS Safeguarding

App/Tool

Find out more

MAAPP
MULTIDISCIPLINARY AGENCY APP

FutureNHS kahootz
Collaboration Platform

Follow *#NHSSafeguarding @NHSSafeguarding*

Intercollegiate Safeguarding Standards & Competencies from Academy of Royal Colleges

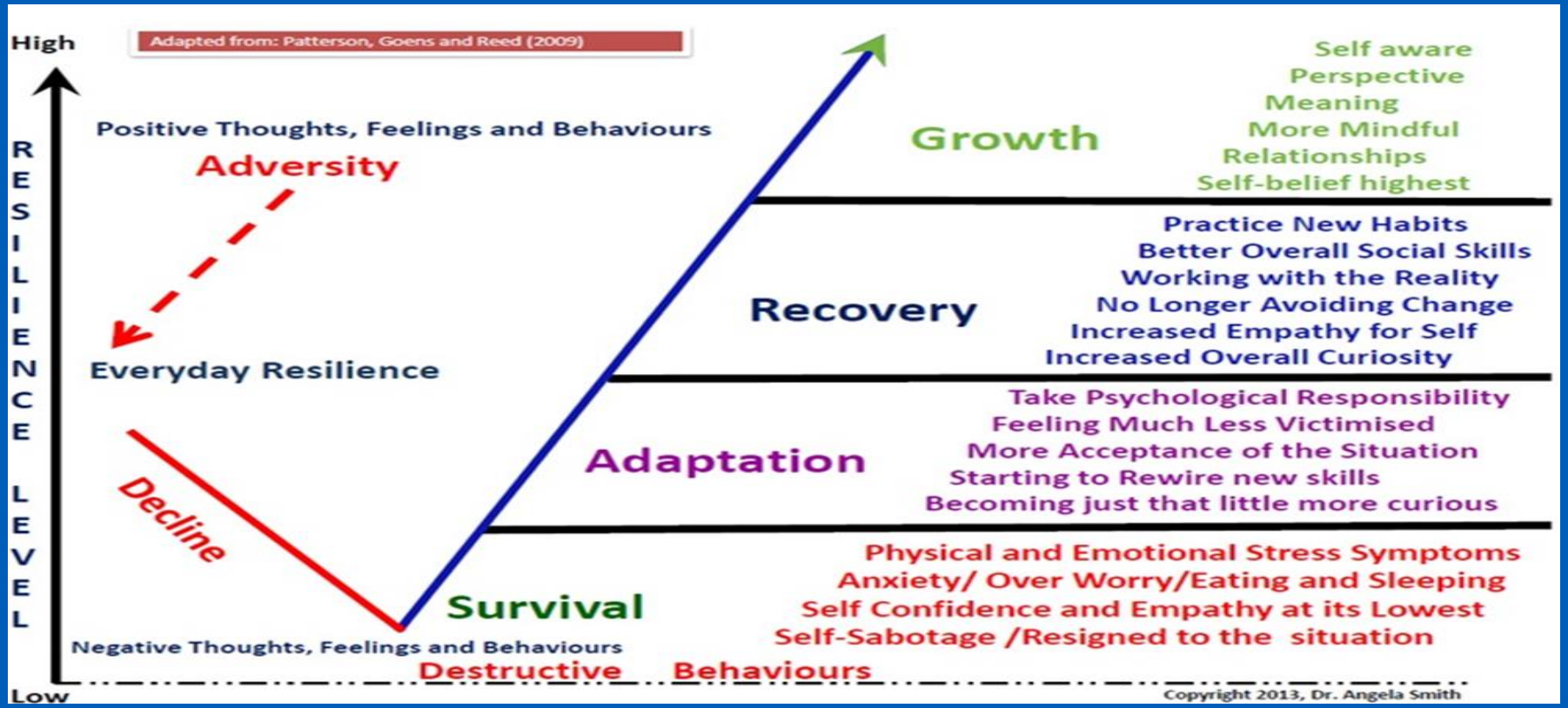
NHS

Safeguarding Children and Young People: Roles and Competencies for Healthcare Staff | Royal College of Nursing (rcn.org.uk)

Looked After Children: Roles and Competencies of Healthcare Staff | Royal College of Nursing (rcn.org.uk)

Adult Safeguarding: Roles and Competencies for Health Care Staff | Royal College of Nursing (rcn.org.uk)

Safeguarding requires resilience



NHS Safeguarding Programmes

Local Safeguarding Partnerships

Safeguarding Adults Board

Designated Professionals & Named Practitioners

National & Regional Safeguarding Teams

National Safeguarding Steering Group

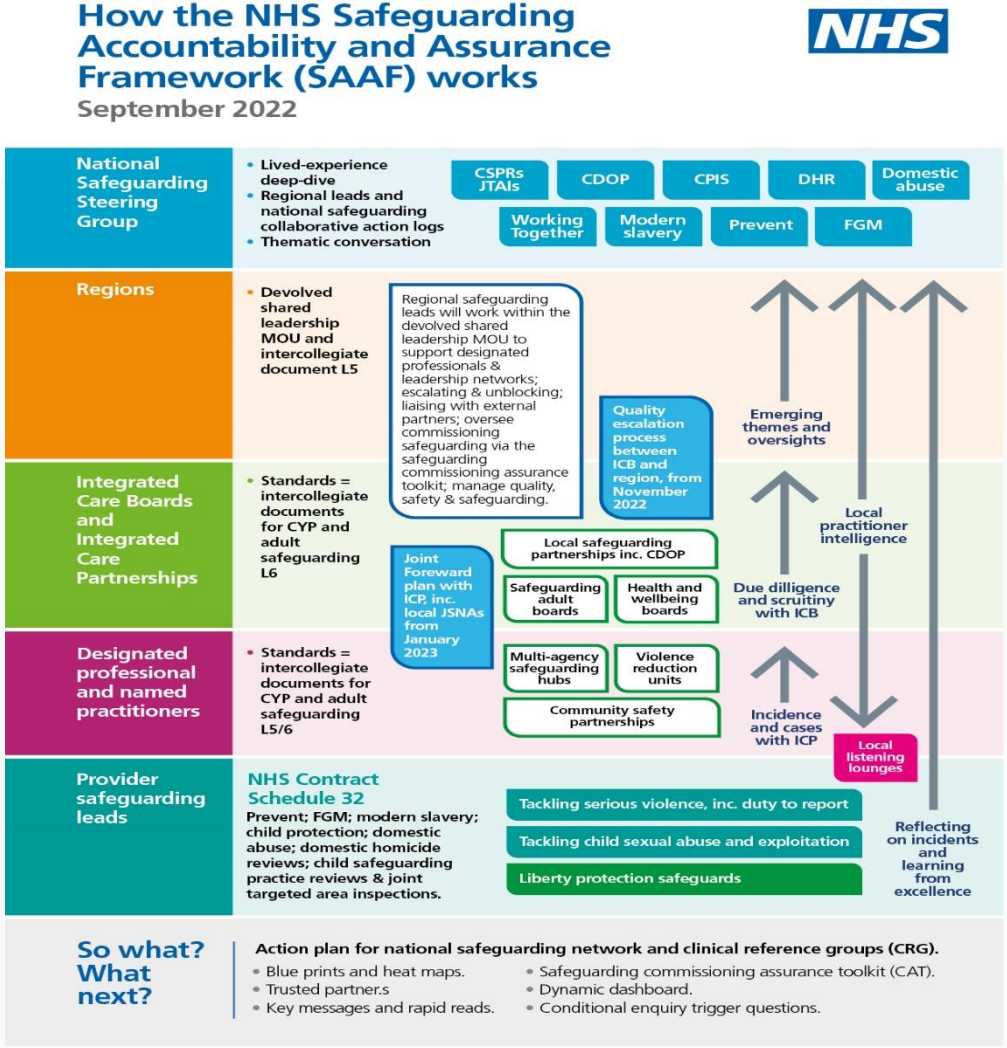
Integrated Care Boards & Partnerships

Clinical Reference Groups

- National Child Sexual Abuse & Exploitation Task Force post IICSA; IISCE (Telford) and JTAIs
- Contextual Safeguarding Data Group
- Liberty Protection Safeguards CRG

National Safeguarding Networks

- National Network for DHP for Children
- National Safeguarding network for Looked After Children
- Safeguarding Adults National Network
- Maternity Safeguarding Network
- Named Safeguarding GP Network



What other local networks might you collaborate?

Multi Agency Risk Assessment Committee (MARAC)

The aim of the MARAC procedure is to offer targeted support to high risk victims of domestic abuse identified by the SafeLives DASH risk checklist (www.safelives.org.ukMARAC

Multi-Agency Public Protection Arrangements (MAPPA)

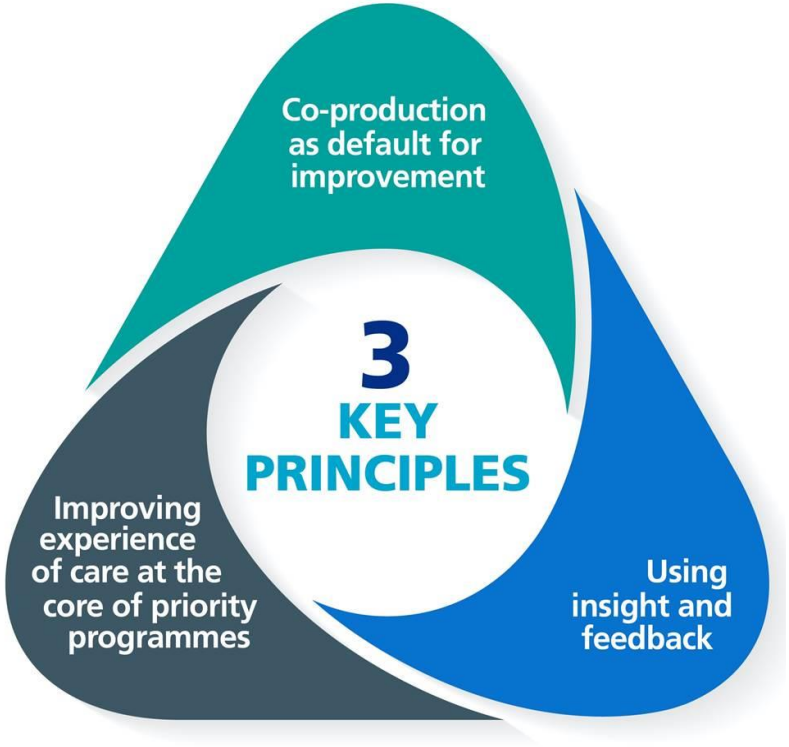
Established by the Criminal Justice Act 2003. The police, probation and prison services – the responsible authority (RA) - must assess and manage the risks to the public posed by sexual and violent offenders. Health, along with other agencies such as Local Authority Housing and Social Services has a 'Duty to Co-operate' (DTC) established by the Criminal Justice Act (2003MAPPA

Independent Domestic Violence Advisors - IDVAs

Sexual Assualt Referral Centres – SARCs

Food Banks

Integrated safeguarding



On Thursday 2nd February, DfE published Stable Homes, Built on Love – an implementation strategy and consultation, backed by £200m additional investment.

The strategy sets out a vision to rebalance children's social care away from costly crisis intervention to more meaningful and effective early support.

It sets out actions that seek to:

- Address urgent issues facing children and families now
- Lay the foundations for whole system reform
- Set national direction for change

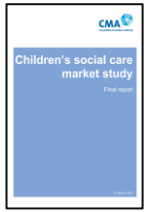
We will reform in phases, investing **£200m** over the next two years.

After two years we will refresh this strategy, **scaling up new approaches** we have tested and **bringing forward legislation** (subject to parliamentary time).

Three reviews were published last year, provided impetus and vision to transform children's social care.

The Independent Review of Children's Social Care

National Review into the murders of Arthur Labinjo-Hughes and Star Hobson



The Competition and Markets Authority study into Children's Social Care Placements

There are six pillars of reform

Pillar 1: Family Help provides the right support at the right time so that children can thrive with their families

Pillar 2: A decisive multi-agency child protection system

Pillar 3: Unlocking the potential of family networks

Pillar 4: Putting love, relationships and a stable home at the heart of being a child in care

Pillar 5: A valued, supported and highly-skilled social worker for every child who needs one

Pillar 6: A system that continuously learns and improves, and makes better use of evidence and data

Across the six pillars XGov are taking ambitious action over the next two years

Pillar 1: Family Help provides the right support at the right time so that children can thrive with their families

- Consult on enabling a wider range of professionals to hold cases, alongside a Knowledge and Skills statement for Family Help Workers.
- Law Commission review of disability legislation

Pillar 2: A decisive multi-agency child protection system

- Consult on new National Multi-Agency Child Protection Standards as part of 2023 update to Working Together
- Test and introduce new pathways to protect children from harms outside of the home.
- Set clearer roles and responsibilities for Safeguarding Partners and increase the role of education

Pillar 3: Unlocking the potential of family networks

- £9 million to provide training and support to kinship carers
- Commitment to National Kinship Care Strategy by end of 2023

Pillar 4: Putting love, relationships and a stable home at the heart of being a child in care

- Over £27 million for a foster care recruitment and retention programme
- Introduce a financial oversight regime and develop a programme to support children's home sector
- Over £30 million to expand Family Finding programmes including Lifelong Links.
- Strengthen and extend corporate parenting responsibilities to a wider range of public bodies

Pillar 5: A valued, supported and highly-skilled social worker for every child who needs one

- Five year Early Career Framework to support social workers at the start of their careers
- Support the recruitment of up to 500 additional child and family social work apprentices
- Consultation on National Rules on use of agency social workers

Pillar 6: A system that continuously learns and improves, and makes better use of evidence and data

- Introduce National Children's Social Care Framework, data dashboard and Practice Guides
- Long term strategy for transforming use of data by end 2023
- Improve evidence base for what works to support persistently "Requires Improvement" Authorities

Families First for Children Pathfinder

£45m to test key elements of Family Help, child protection and kinship reforms in up to 12 areas.

- Family help – a single intensive multi-disciplinary support service based in local communities. Supported by simplified funding arrangements.
- Child protection – Expert child protection lead practitioner role and multi-agency operating model
- Family networks – Family Group Decision Making offered as standard alongside Family Network Support packages

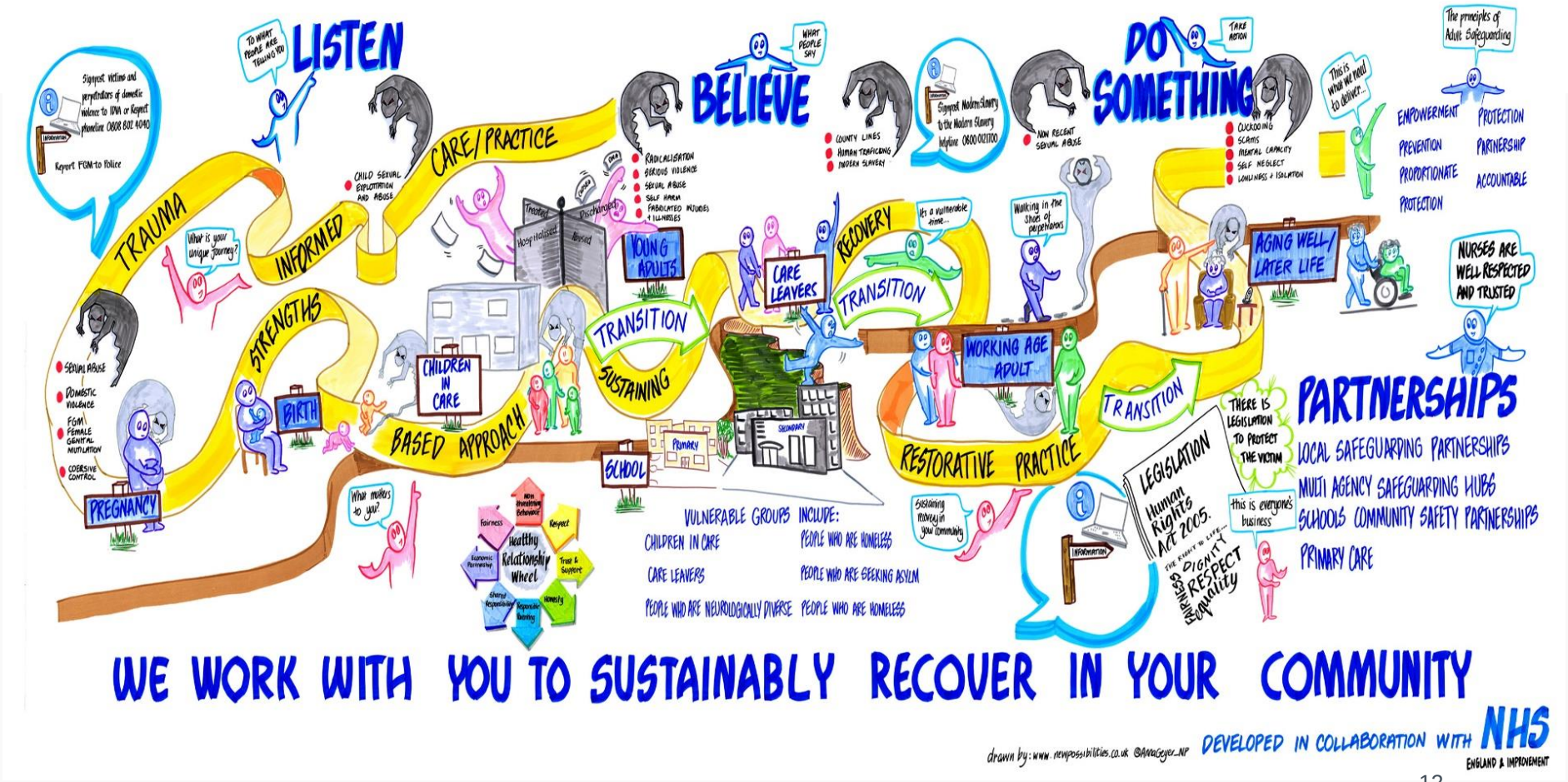
Regional Care Cooperatives Pathfinder

Work across local authorities, health justice and third sector to co-design a regional approach to providing care in two areas.

DfE are running three separate consultations as part of the strategy

Running for 14 weeks from 2nd February to 11th May

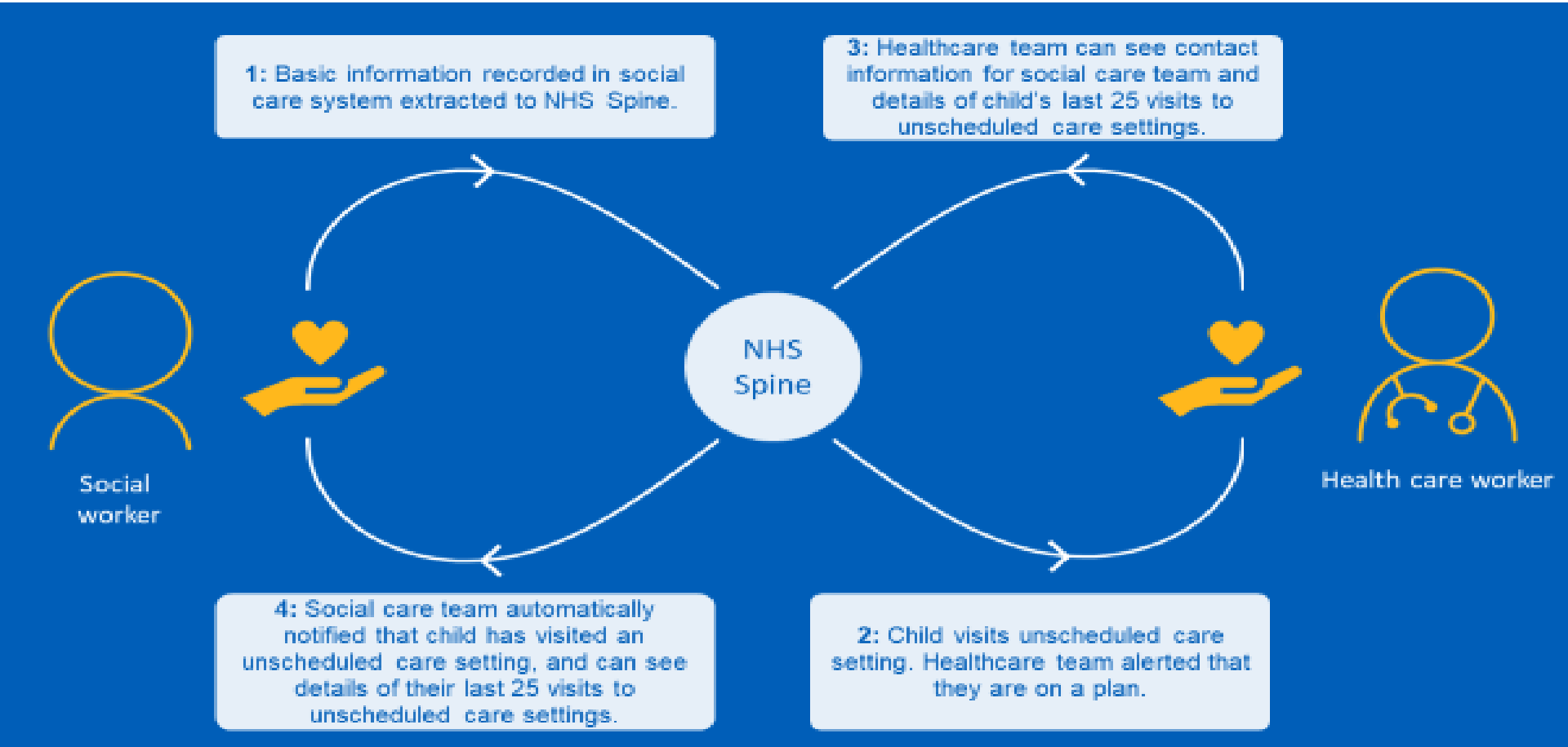
Consultation	Aims	Ways of engaging	Next steps
Stable Homes, Built on Love	**A consultation on the contents of the strategy.** We are consulting on: • support and protection for children and families • support for kinship carers, and wider family networks • reforms to the experience of being in care, including corporate parenting • support for the workforce • delivery and system reform	▪ Online consultation page ▪ A range of open events for members of the public (webinars) ▪ Targeted events for key stakeholders ▪ A range of in-person regional events/roadshows to help bolster a country-wide response to the plans.	Government response September 2023
Children's Social Care National Framework for and Dashboard	**A consultation inviting views on the National Framework.** Specifically looking at: • the outcomes for children's social care set out in the National Framework • the indicators in the data Dashboard	▪ Online consultation page ▪ General events covering all NF content, organised by audience and location ▪ Roundtables organised by experience and expertise ▪ Utilising existing stakeholder engagement opportunities	Government response September 2023 Issue the National Framework as statutory guidance by the end of the year
Agency social workers	**A consultation inviting views on a set of national rules on the engagement of agency social work resource, in order to provide more stable relationships for children and families and reduce cost.** Specifically looking at: • price caps on what local authorities may pay for an agency social worker • Post-qualified experience needed for an agency assignment • Use of project teams • References, notice periods, and movement between agency and substantive roles • Collection and sharing of pay and agency data • Adherence of procurement routes with the national rules	▪ Online consultation page ▪ Communicating the consultation widely via sector networks ▪ Targeted events led by the policy team and focused on the agency consultation proposals that are detailed and technical	Government response September 2023 Publish national rules for agency use September 2023. Subject to consultation views, national rules in place Spring 2024.


LISTEN
TO WHAT PEOPLE ARE TELLING YOU
Signpost Victims and perpetrators of domestic violence to 10PA or Respect phoneline 0808 802 4040
Report FGM to Police
TRAUMA
What is your unique journey?
INFORMED
STRENGTHS
SEXUAL ABUSE
DOMESTIC VIOLENCE
FGM\ FEMALE GENITAL MUTILATION
COERSIVE CONTROL
PREGNANCY
BIRTH
CHILD SEXUAL EXPLOITATION AND ABUSE
CARE/ PRACTICE
What matters to you?
BELIEVE
WHAT PEOPLE SAY
RADICALISATION
SERIOUS VIOLENCE
SEXUAL ABUSE
SELF HARM
FABRICATED MUDDLES & ILLNESSES
Treated
Hospitalised
Abused
Discharged
YOUNG ADULTS
CHILDREN IN CARE
BASED APPROACH
TRANSITION
SUSTAINING
SCHOOL
PRIMARY
SECONDARY
Healthy Relationship Wheel
Fairness
Respect
Economic Partnership
Trust & Supports
Shared Responsibility
Responsible Parenting
Honesty
COUNTY LINES
HUMAN TRAFFICKING
MODERN SLAVERY
Signpost Modern Slavery to the Modern Slavery helpline 0800 0121700
NOW RECENT SEXUAL ABUSE
CARE LEAVERS
RECOVERY
TRANSITION
It's a vulnerable time...
Walking in the shoes of perpetrators
WORKING AGE ADULT
RESTORATIVE PRACTICE
Sustaining recovery in your community
VULNERABLE GROUPS INCLUDE:
CHILDREN IN CARE
CARE LEAVERS
PEOPLE WHO ARE NEUROLOGICALLY DIVERSE
PEOPLE WHO ARE HOMELESS
PEOPLE WHO ARE SEEKING ASYLM
PEOPLE WHO ARE HOMELESS
DO SOMETHING
TAKE ACTION
CUCKOOING
SCAMS
MENTAL CAPACITY
SELF NEGLECT
LONELINESS & ISOLATION
This is what we need to deliver...
The principles of Adult Safeguarding
EMPOWERMENT
PREVENTION
PROPORTIONATE
PROTECTION
PROTECTION
PARTNERSHIP
ACCOUNTABLE
AGING WELL/ LATER LIFE
TRANSITION
NURSES ARE WELL RESPECTED AND TRUSTED
LEGISLATION
Human Rights Act 2005.
THE RIGHT TO LIFE...
DIGNITY
RESPECT
EQUALITY
PRIVACY
THERE IS LEGISLATION TO PROTECT THE VICTIM
this is everyone's business
PARTNERSHIPS
LOCAL SAFEGUARDING PARTNERSHIPS
MULTI AGENCY SAFEGUARDING HUBS
SCHOOLS COMMUNITY SAFETY PARTNERSHIPS
PRIMARY CARE
WE WORK WITH YOU TO SUSTAINABLY RECOVER IN YOUR COMMUNITY
drawn by: www.newpossibilities.co.uk @AnaGeyer_NP
DEVELOPED IN COLLABORATION WITH NHS
ENGLAND & IMPROVEMENT

Reflection

Who in your health and care system can you call upon to discuss any patient / citizen concerns?

Child Protection Information System (CPIS)



Our NHS Offer to Care Leavers

NHS

Raise awareness of contextual safeguarding by place and space, via safeguarding partnerships and VRUs

Access to medical/care records records (with support)

Create a standard offer to all children leaving care, including those who are out of area

Utilise social prescribing for emotional wellbeing/gym/swim memberships

Free prescriptions for care leavers

Seamless transfer of care to adult services (including mental health)

Safeguarding Everyone

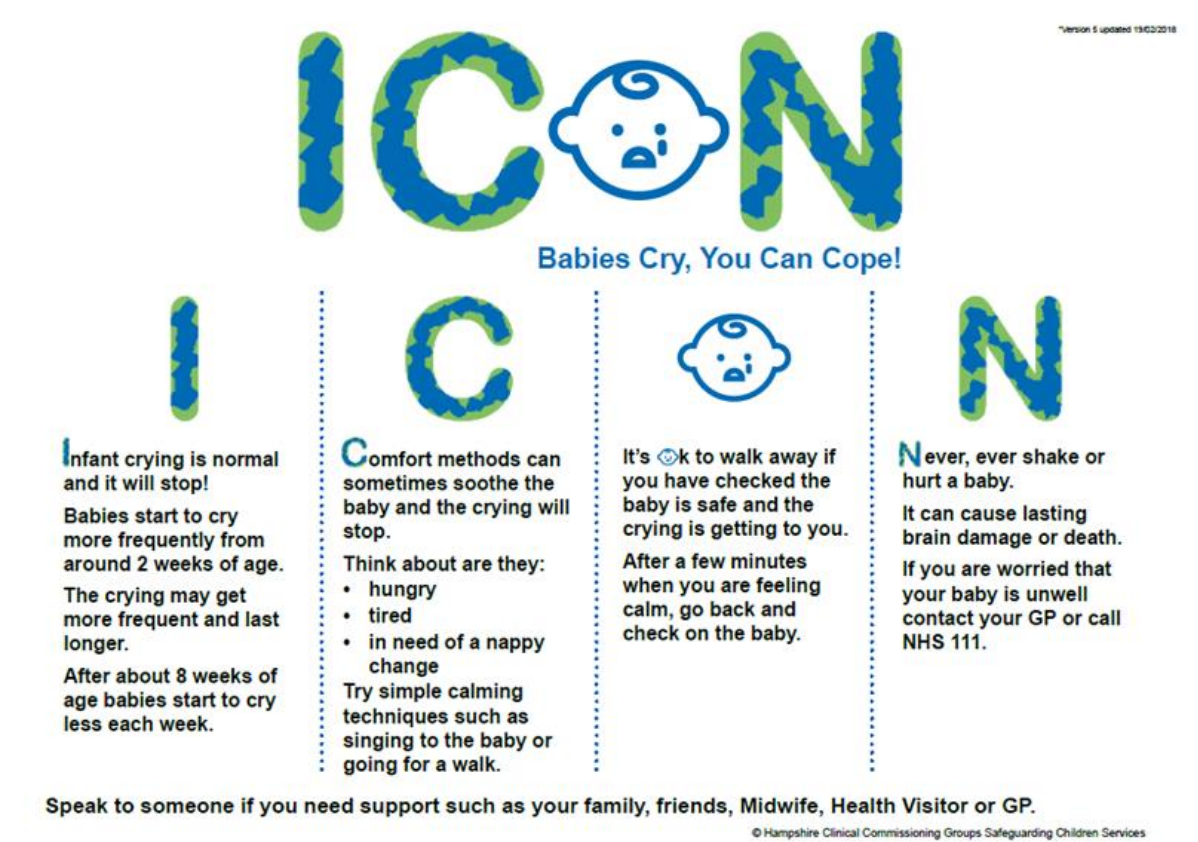
Protecting Children, Young People and Adults at Risk

Think Family-Support for the family/carers and siblings of that child/young person

We want to offer care experienced young people work in the NHS

NAI, shaken baby, blunt force trauma

- There has been a decrease of shaken baby
- There has been a n increase in blunt force trauma
- There has been an increase in accidental injuries in infants



*Version 5 updated 19/02/2018

ICON

Babies Cry, You Can Cope!

I

Infant crying is normal and it will stop!

Babies start to cry more frequently from around 2 weeks of age.

The crying may get more frequent and last longer.

After about 8 weeks of age babies start to cry less each week.

C

Comfort methods can sometimes soothe the baby and the crying will stop.

Think about are they:

- hungry
- tired
- in need of a nappy change

Try simple calming techniques such as singing to the baby or going for a walk.

It's ok to walk away if you have checked the baby is safe and the crying is getting to you.

After a few minutes when you are feeling calm, go back and check on the baby.

N

Never, ever shake or hurt a baby.

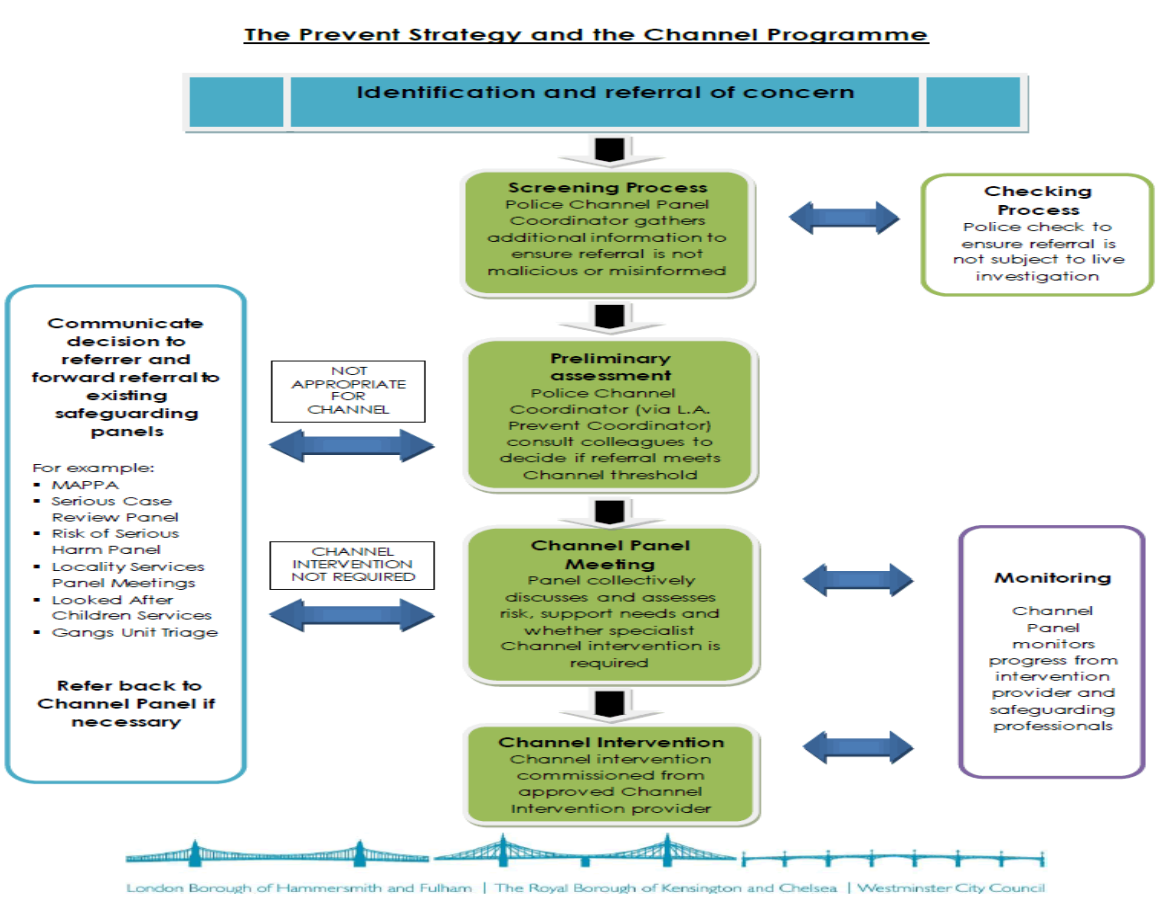
It can cause lasting brain damage or death.

If you are worried that your baby is unwell contact your GP or call NHS 111.

Speak to someone if you need support such as your family, friends, Midwife, Health Visitor or GP.

© Hampshire Clinical Commissioning Groups Safeguarding Children Services

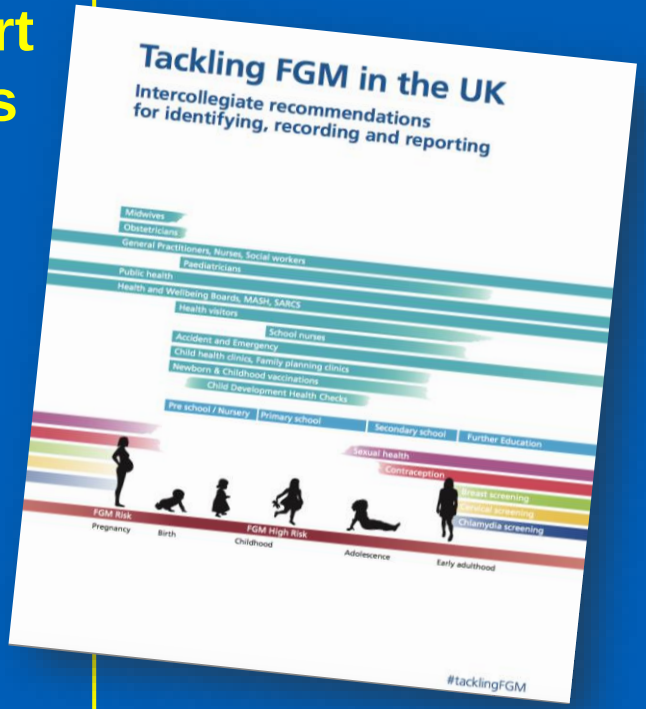
PREVENT and Channel Panels



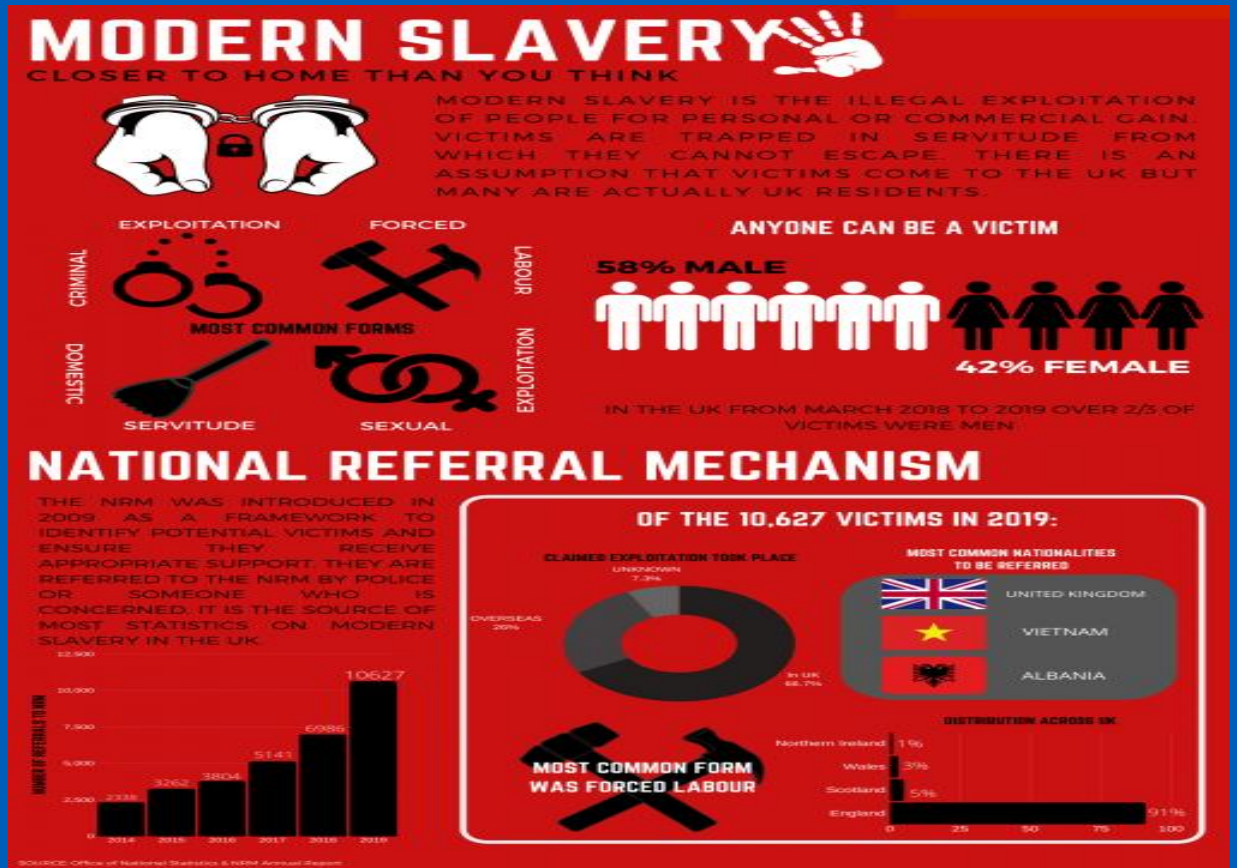
- Growth of radicalisation of lone-wolves and on-line gaming
- 63% of referrals are high-functional autistic / Asperger's
- 90%+ health referrals have successful recovery plan

Female Genital Mutilation

- Empower and support victims and survivors
- Raise culturally sensitive awareness
- FGM is safeguarding
- FGM is child abuse
- Document & collect data
- Share information
- Empower frontline professionals
- Campaigns #EndFGM



Modern Slavery & Human Trafficking



modern slavery helpline

08000 121 700

Mental Capacity

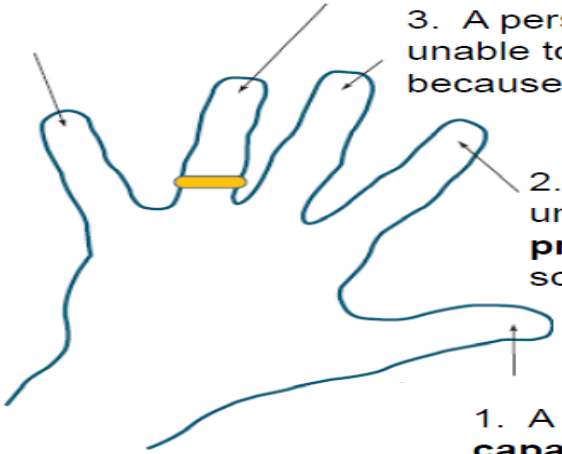
NHS

MCA - Five Statutory Principles

5. Before the act is done, or the decision is made, regard must be had to whether the purpose for which it is needed can be as effectively achieved in a way that is **less restrictive** of the persons rights and freedom of action.

4. An act done, or decision made, under this Act for or on behalf of a person who lacks capacity must be done, or made, in his **best interests**.

3. A person is not to be treated as unable to make a decision merely because he makes an **unwise decision**.



2. A person is not to be treated as unable to make a decision unless **all practicable steps** to help him to do so have been taken without success.

1. A person must be **assumed to have capacity** unless it is established that they lack capacity.

scie social care institute for excellence

Liberty Protection Safeguards

NHS

Iterative assessment opportunities ~

@ primary care – nurse, GP, pharmacy

@ community services – NHS CHC, district nurse, podiatrist, Co-ordinate My Care, patient transport

@ domiciliary services – OT, care worker

Citizen with a condition ~

Neurological diverse;

dementia,

impacting capacity

Assessment opportunities ~

@ primary care – nurse, GP, pharmacy

@ community services – NHS CHC, district nurse, podiatrist, Co-ordinate My Care, patient transport

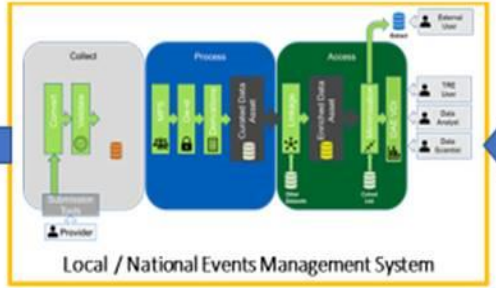
@ domiciliary services – OT, care worker

Attendance at hospital ~

Urgent care; in-patient, out-patient

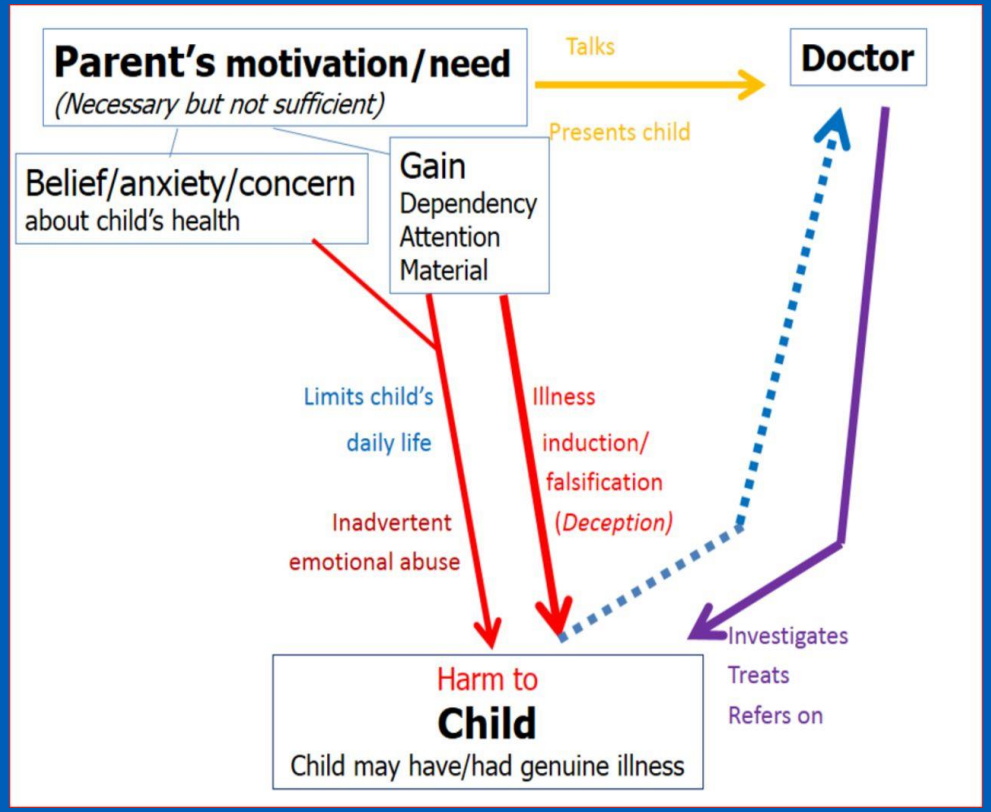
Requires on-going assessment

& safe discharge



LPS as a journey rather than a task

Fabricated Injuries and Illnesses (FII)



This is complex situation that can include coercive control of staff.

This can lead to safeguarding alerts at local, regional, national or international level.

Social media is a huge challenge

Reflection

What contemporaneous issues might be impacting babies, children and young people in your communities?

What are the current NHS Safeguarding priorities?

- Preventing domestic abuse
- Tackling serious violence
- Preventing perpetrators of child sexual abuse

Safeguarding BCYP in 2023

- Challenge our societal norms
- Challenge our own and each others' unconscious bias
- Creating a common language

Domestic Abuse - stop the revolving door

All NHS providers must have a Domestic Abuse & Violence Policy with signposting victims & perpetrators to Independent Domestic Violence Advisory services.

Understanding the DAV perpetrator

NHS

"I slapped her once and I promised it would never happen again…but it did."

We need to understanding the mindset and motivations of perpetrators if we are to prevent domestic abuse & violence

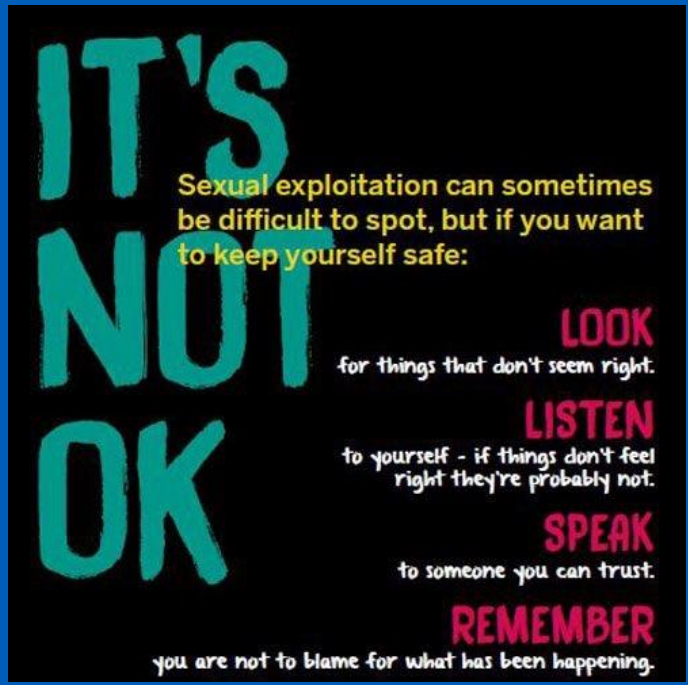
Respect Phoneline

0808 802 4040

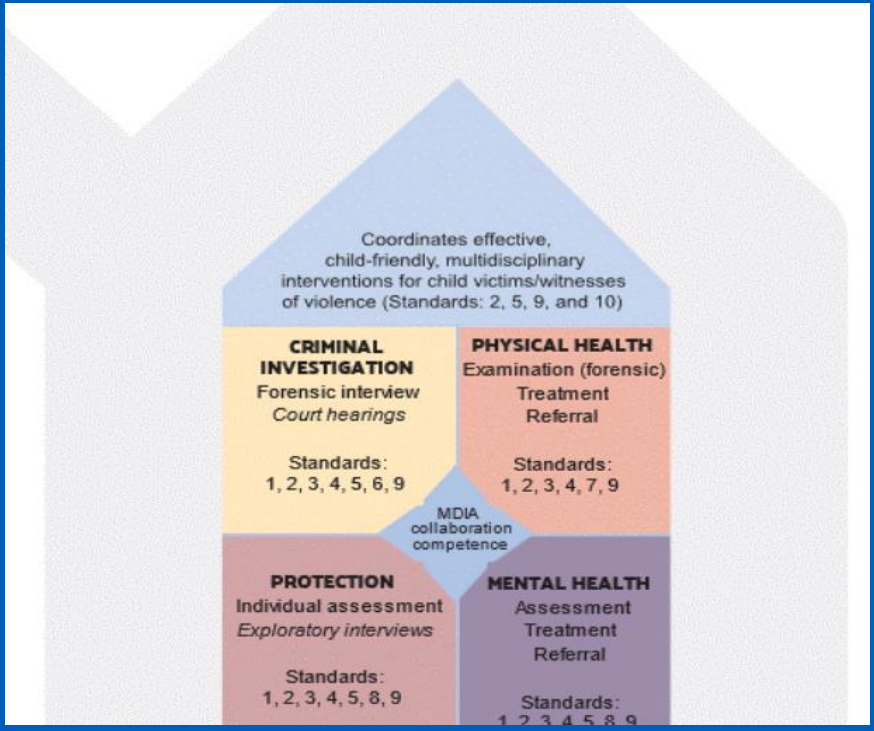
Open Monday-Friday 9am-5pm. Free from landlines and mobile phones, your call will not appear on your phone bill statement

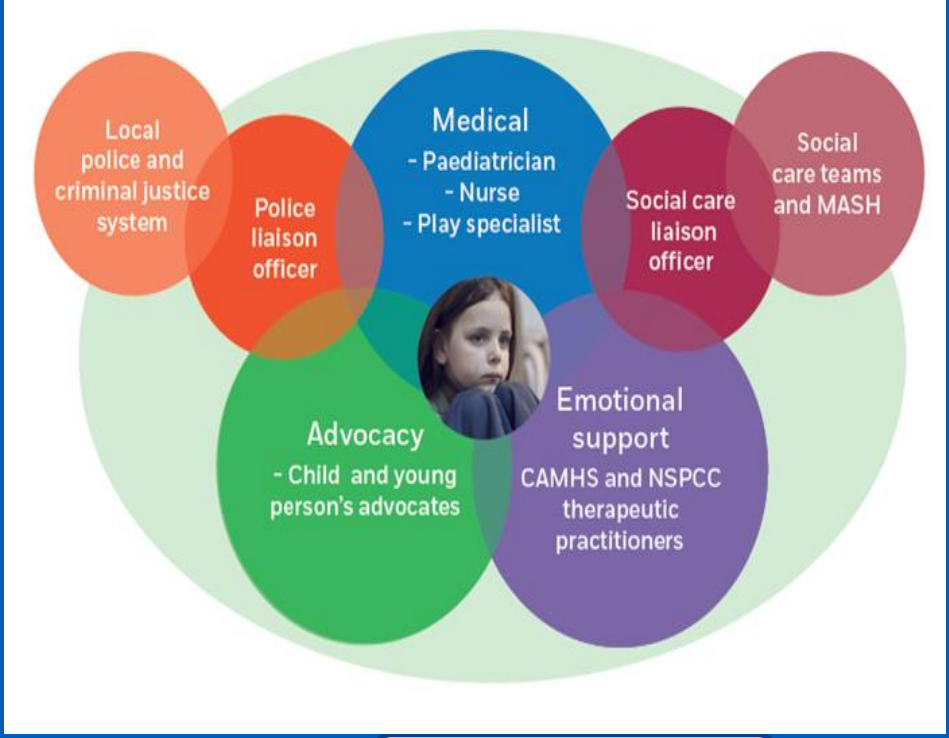
Child Sexual Exploitation & Abuse

It is never historic



Child Abuse and Abuse Services





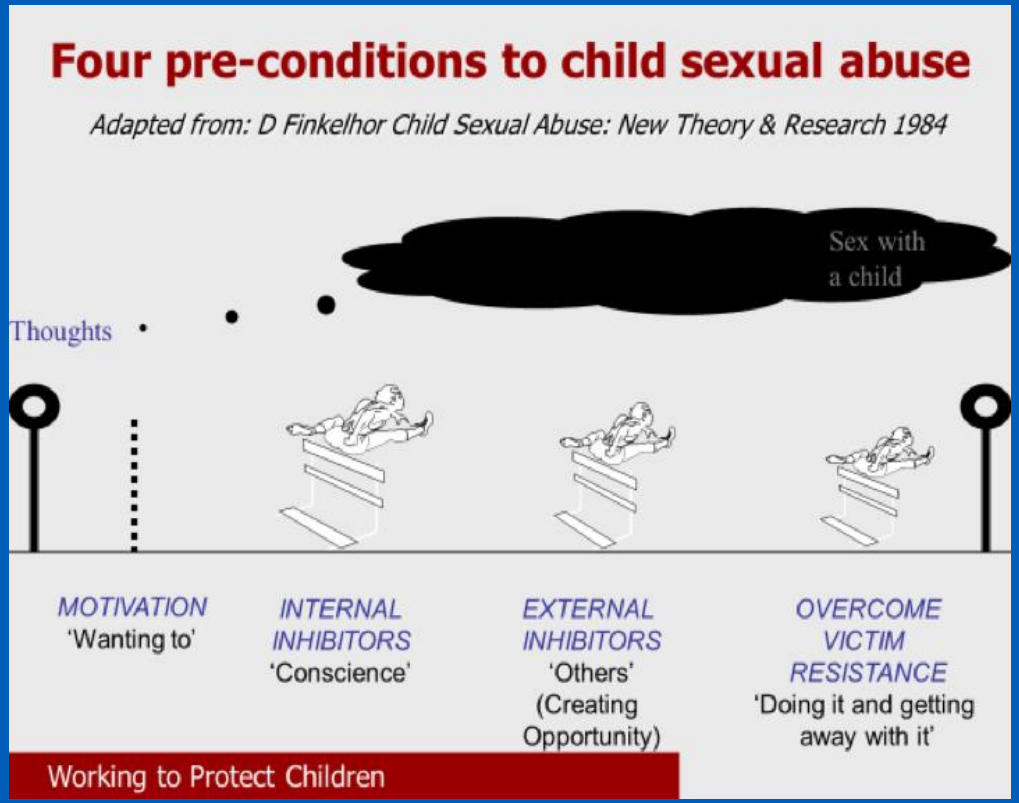
Lighthouse film

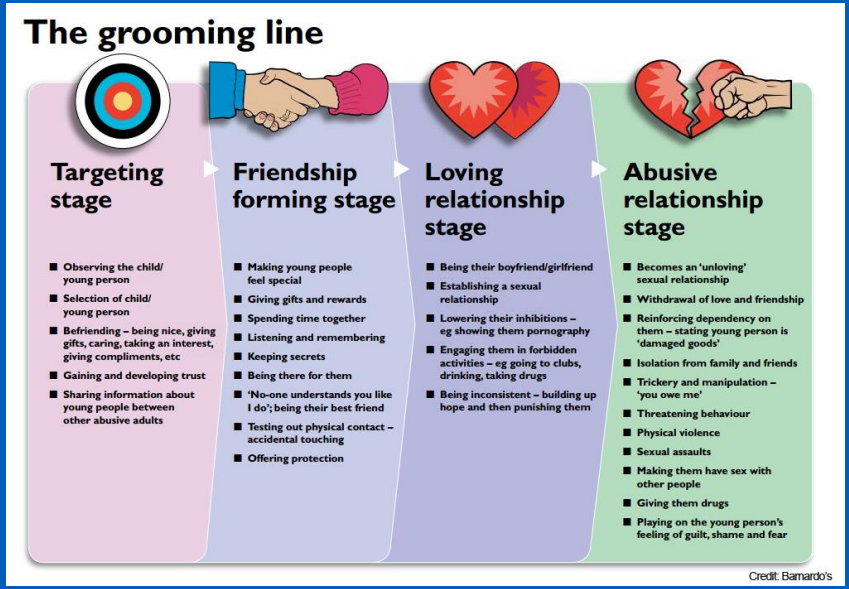
https://youtu.be/4pJ1TWcDDsU

Lighthouse website

https://www.thelighthouse-london.org.uk/

CSA – the perpetrator perspective





Stop It Now 0808 1000 900

https://www.stopitnow.org.uk/

County Lines is child abuse by adults

This is child abuse & exploitation

Phase 1 – find your tribe

Phase 2 – coercive control

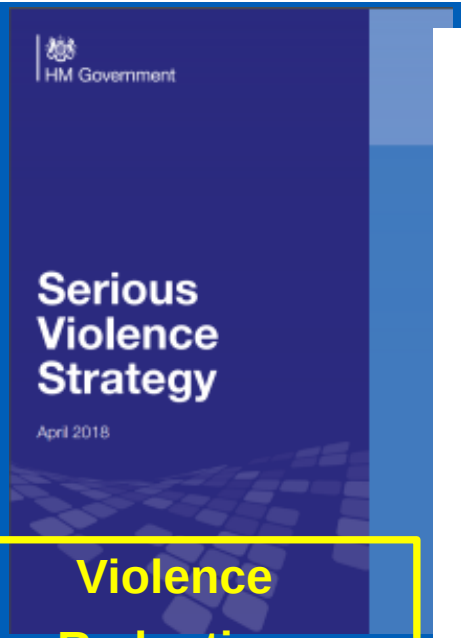
Phase 3 – hooked

Phase 4 – violence

Phase 5 – no way out

This is demand led, supplier driven

Tackling Exploitation & Serious Violence



Violence Reduction Units & Community Safety Partnerships

Violence and abuse covers a range of crimes and continues to be prevalent across the UK

Domestic violence and abuse
In 2017-18 an estimated **2 million adults** experienced domestic abuse

Serious violence, including knife crime
60% increase in hospital admissions of youths assaulted with a sharp weapon since 2012-13

Violence against women and girls, including FGM
115-170,000 women estimated to be living with FGM in the UK, with 85 cases taking place here

Modern slavery and forced marriage
Between 2016-17 there was a **35% increase** in potential victims of modern slavery.

Child sexual exploitation and abuse (CSEA)
An estimated **1 in 20 children** in the UK are thought to have suffered sexual abuse

All forms of sexual violence and abuse
Sexual violence affects c. **1 in 5 women** in the UK and cases of rape have increased 15%

Violence and abuse have wide-ranging and long-lasting effects. Those who experience violence or abuse can suffer a range of physiological and psychological health issues, with some going on to become perpetrators themselves. In addition to the damage caused to society and individuals, the cost to the healthcare system is significant, with domestic abuse alone totalling over £2bn in 2016/17.

Sources:
ONS report, November 2018 into domestic abuse in England and Wales
NHS Digital annual report on Female Genital Mutilation 2017/18
NHS England news briefing, February 2019
Economic and social costs of domestic abuse, January 2019
2018 UK Annual Report on modern slavery – 35% increase refers to the number of people referred to the National Referral Mechanism
NSPCC briefing, April 2019
ONS Crime Survey for England and Wales 2013 and 2017

Department of Health & Social Care

Our aspirations for the future

Place and space safeguarding data & local practitioner intelligence

Lived Experience Narrative

Inclusive NHS for victims, survivors, perpetrators & offenders

Trauma Informed Practice

Contextual safeguarding

Strengths based approach

NHS Safeguarding & Data Sharing

NHS Act 2006, Section 251

Every death & safeguarding review has recommend data sharing. No health staff have ever been found guilt of data sharing breach.

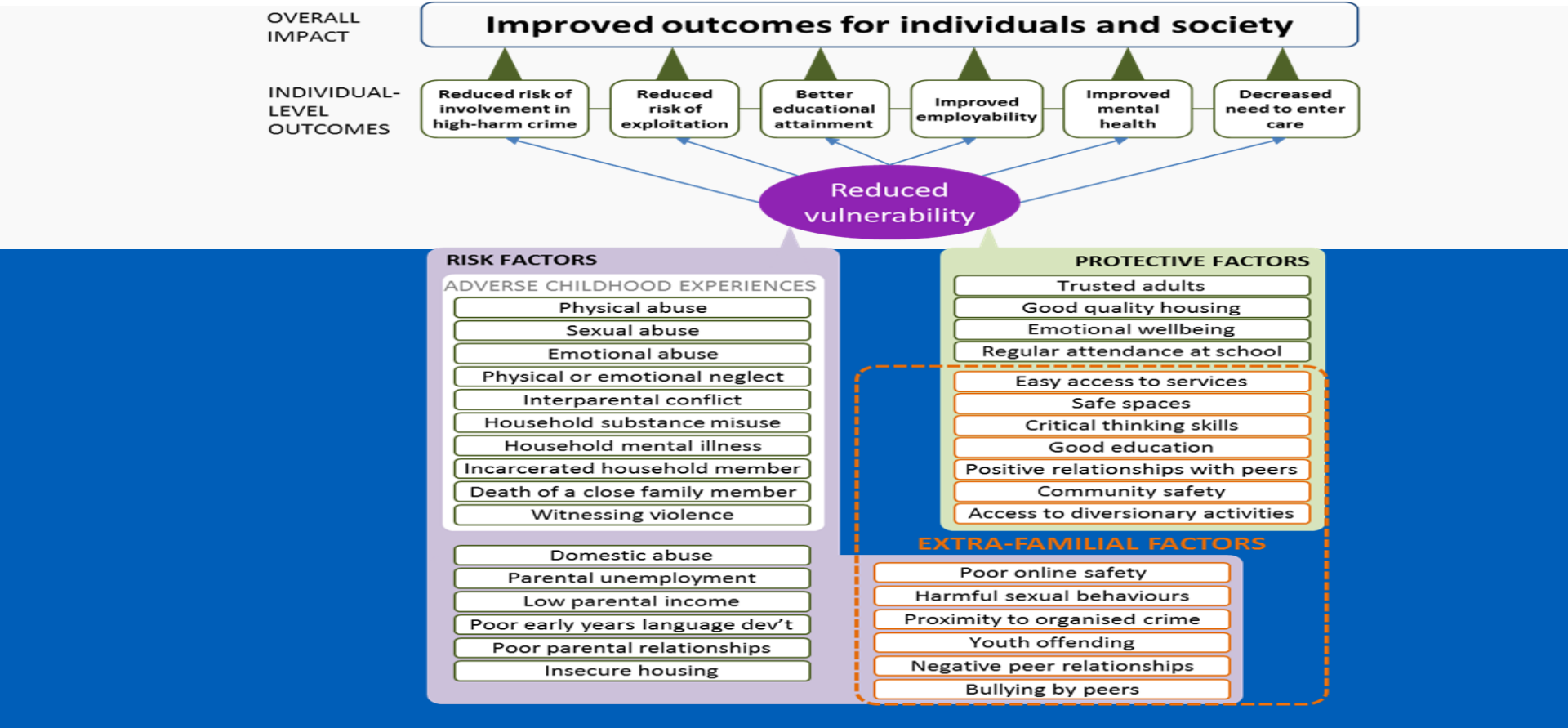
All commissioned care organisations have a duty, if not contractual obligation, to share aggregated population data.

Every practitioner must seek informed consent to share their concerns.

If the client declines, the practitioner may still use clinical prerogative and choose to share for reasons of reasonable and lawful public safety or the client's own health and well-being.

The practitioner must record their decision to share after client has decline in the patients record, as per Registration body & GDPR.

Intelligent targeted Interventions



Trauma Informed Practice

A person with problems, not a patient with an illness

What happened to you?

Adverse Childhood Experiences

Defining Adverse Childhood Experiences and their prevalence among adults in England from: **Bellis et al, 2014**

Child maltreatment

Verbal abuse 17.3%
Physical abuse 14.3%
Sexual abuse 6.2%

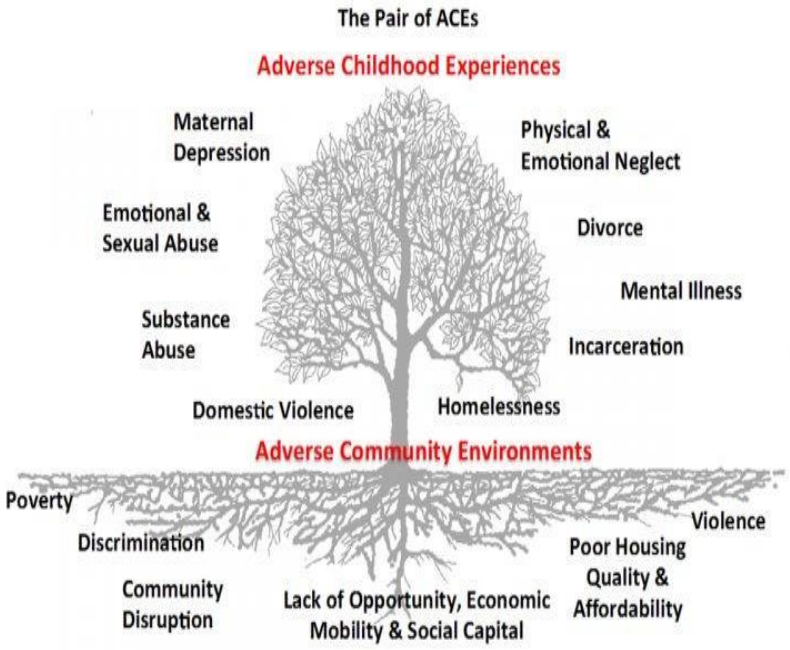
Childhood household included

Parental separation 22.6%
Domestic violence 12.1%
Mental illness 12.1%
Alcohol abuse 9.1%
Drug use 3.9%
Incarceration 4.1%

We should note **'cumulative harm'**

Shit Life Syndrome ~

http://publichealthy.co.uk/good-intentions-but-the-right-approach-the-case-of-aces/



Ellis, W., Dietz, W. (2017) A New Framework for Addressing Adverse Childhood and Community Experiences: The Building Community Resilience (BCR) Model. Academic Pediatrics. 17 (2017) pp. S86-S93. DOI information: 10.1016/j.acap.2016.12.011

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Think Family –

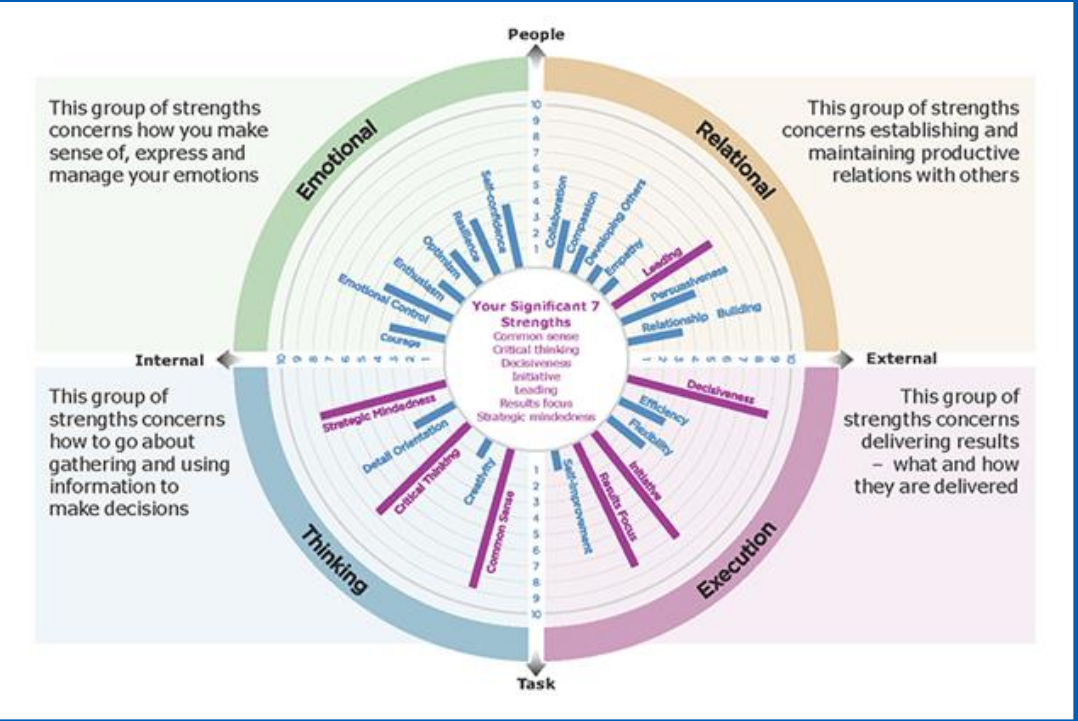
The Crossing Bridges Family Model (Falkov 1998)

For children, all protective strategies operate through one or more of the following processes:

- by altering the child's perceptions of, or exposure to, risk of harm
- by reducing the cumulative effect of risk factors compounding each other
- by helping the child improve her/his self-esteem and self-efficacy
- by creating opportunities for change
- seasonal safeguarding
- Avoid pinches becoming punches

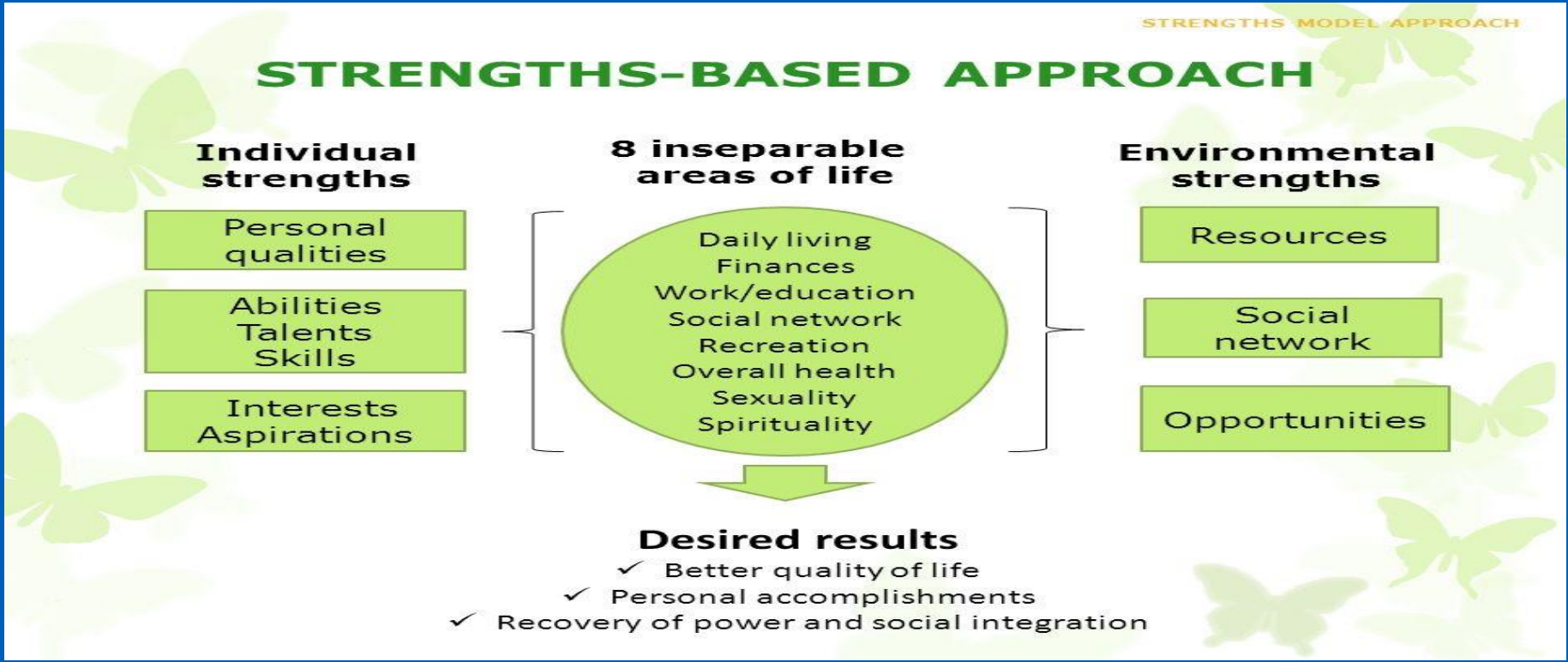
Strengths Based Approach

- Person is unique
- Person as an expert
- Collaboration
- Focus and language creates their reality
- Authentic relationships built on their story



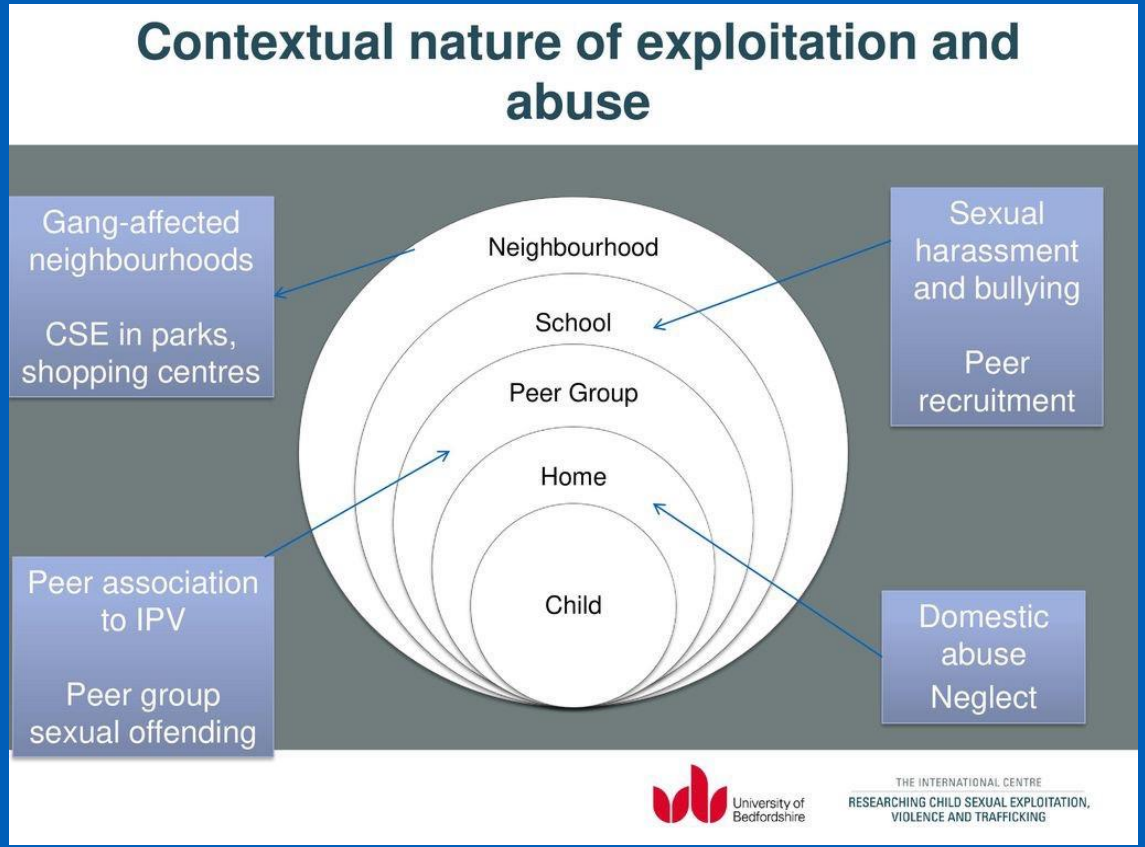
https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/778134/stengths-based-approach-practice-framework-and-handbook.pdf

Strengths Based Approach



What matters to you?

Contextual Safeguarding has several layers



Have you considered making a place or space referral?

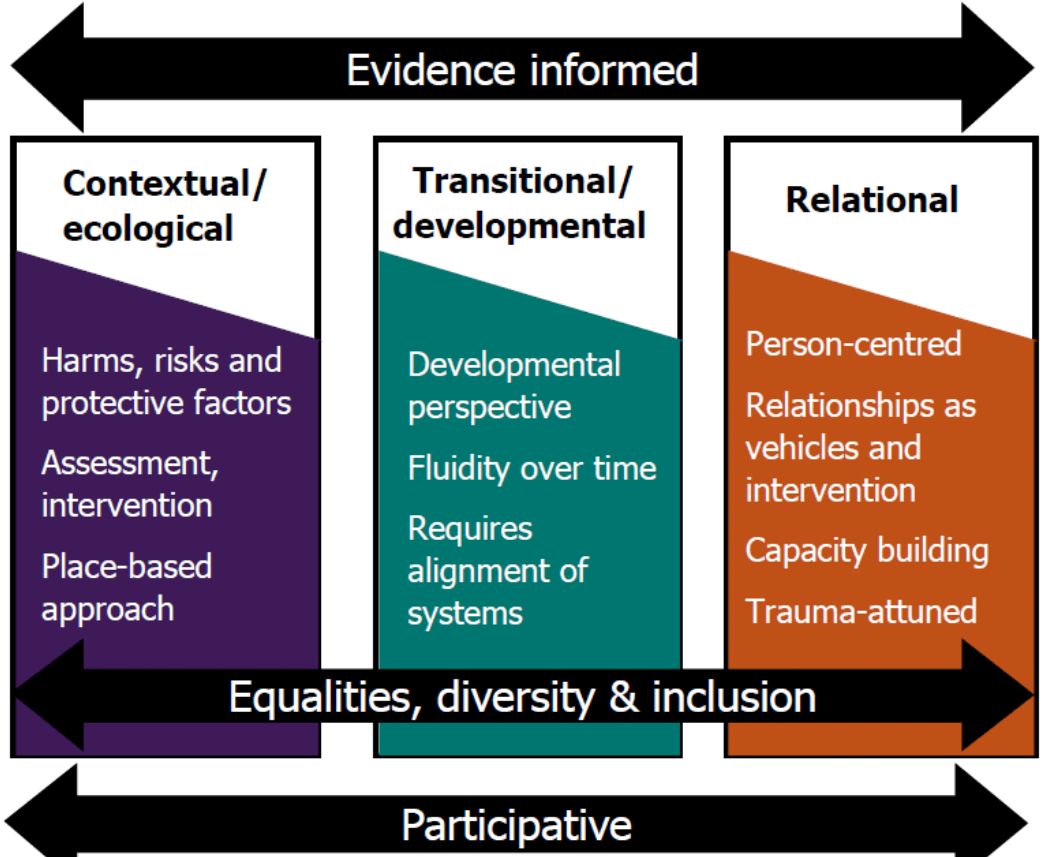
Have you collaborated with Community Safety Partnerships or Violence Reduction Units?

Transitional Safeguarding

Bridging the gap: Transitional Safeguarding and the role of social work with adults (researchinpractice.org.uk)

research in practice

Funded by Department for Education



Making Safeguarding Personal

ADASS.org.uk

- a broader participation strategy
- accessible information to support participation of people in safeguarding support
- a focus on qualitative reporting on outcomes as well as quantitative measures
- advocacy
- person-centred approaches to working with risk
- policies and procedures that are in line with a personalised safeguarding approach
- strategies to enable practitioners to work in this way, by looking at the skills they need and the support they are getting to enable this shift in culture.

What can you do?

- **Be curious & ask the question**
  - **How safe do you feel at home / on-line?**
  - **What happened to you?**
  - **What matters to you?**
  - **How can we help make you thrive?**
- **Avoid retraumatising**
- **Reflect on incidents, learn from excellence & celebrate your achievements**